



VIA U.S. MAIL

September 18, 2019

Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center - 5th Floor
201 North Washington Square
Lansing, Michigan 48913

**RE: Notice of Plant Closing at Barber Steel Foundry, a Wabtec Company, Facility
Located at: 2625 W. Winston Rd, Rothbury, MI 49452**

To Whom It May Concern:

As required by the provisions of the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. §2101 et seq. ("WARN"), Barber Steel Foundry, a Wabtec Company ("Company"), hereby advises you that as a result of declining business conditions, beginning on September 18, 2019, the Company will close its entire facility located at 2625 W. Winston Rd, Rothbury, MI, 49452. This action is expected to occur over several months and be completed on 12/31/19. It is expected to be permanent.

Enclosed as **Exhibit 1** is a listing of the job titles of the positions expected to be affected and the number of expected affected employees in each job classification.

There is no union that represents employees at this facility, and no provision in the Company's policy at this facility allows for the transfer, bumping, or reassignment of employees.

The name/phone number of the Company official to call for further information is: Kathy McCormick at 231-981-3928.

Sincerely,

A handwritten signature in black ink that reads "Kathy McCormick".

Kathy McCormick
Human Resources Manager

EXHIBIT 1

WARN Notice Listing of Affected Positions/Employees

**Barber Steel Foundry
2625 W. Winston Rd, Rothbury, MI 49452**

AFFECTED POSITIONS	NUMBER OF AFFECTED EMPLOYEES	ANTICIPATED SCHEDULE FOR SEPARATION
Director, Operations	1	Last Day Worked: 12/31/19
Electrical Engineer	1	Last Day Worked: 11/18/19
Finance Manager	1	Last Day Worked: 12/31/19
Finance Office Clerk	2	Last Day Worked: 12/31/19
Human Resources Specialist	1	Last Day Worked: 12/31/19
Laborer	34	Last Day Worked: 11/18/19
Laborer (Leadman)	3	Last Day Worked: 11/18/19
Maintenance Supervisor	1	Last Day Worked: 12/31/19
Maintenance Technician	5	Last Day Worked: 11/18/19
Maintenance Worker	1	Last Day Worked: 11/18/19
Manufacturing Manager	1	Last Day Worked: 12/31/19
Plant Engineer/Safety	1	Last Day Worked: 11/18/19
Program Manager	1	Last Day Worked: 11/18/19
Quality Manager	1	Last Day Worked: 11/18/19
Security Guard	3	Last Day Worked: 11/18/19
Shipping/Rec	2	Last Day Worked: 11/18/19
Supervisor, 3rd shift Hourly	1	Last Day Worked: 11/18/19
Shift Supervisor	1	Last Day Worked: 11/18/19